

# GwE Governance Arrangements 11<sup>th</sup> March 2015

Equality Impact Assessment

# GwE Governance Arrangements

Contact: Karen Evans

Updated: 11<sup>th</sup> March 2015

## 1. What type of proposal / decision is being assessed?

A new or revised policy

## 2. What is the purpose of this proposal / decision, and what change (to staff or the community) will occur as a result of its implementation?

The purpose of this proposal is to recommend changes to the membership of the GwE Joint Committee in response to the adoption of the National Model for Regional Joint Working. There will be no change to staff or community in the LA as a result of this recommendation.

## 3. Does this proposal / decision require an equality impact assessment? If no, please explain why.

*Please note: if the proposal will have an impact on people (staff or the community) then an equality impact assessment **must** be undertaken*

No

There is no impact on staff or community in the LA.

## 4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken

*(Please refer to section 1 in the toolkit for guidance)*

N/A

## 5. Will this proposal / decision have a positive impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?

*(Please refer to section 1 in the toolkit for a description of the protected characteristics)*

N/A

6. Will this proposal / decision have a disproportionate negative impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?

N/A

7. Has the proposal / decision been amended to eliminate or reduce any potential disproportionate negative impact? If no, please explain why.

No	There will be no impact on staff or community in the LA.
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8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?

No	There will be no impact on staff or community in the LA.
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Action(s)	Owner	By when?
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9. Declaration

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal / decision will be reviewed at the appropriate stage.

Review Date:	31/03/2016
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Name of Lead Officer for Equality Impact Assessment	Date
Karen Evans	11/03/15

**Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.**

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